

## Message Text

UNCLASSIFIED

PAGE 01 ABU DH 00868 230417Z  
ACTION IO-13

INFO OCT-01 NEA-10 ISO-00 CIAE-00 COME-00 EB-08 INR-07  
LAB-04 NSAE-00 SIL-01 /044 W  
-----230959Z 048710 /22  
R 221140Z MAR 77  
FM AMEMBASSY ABU DHABI  
TO SECSTATE WASHDC 5816

UNCLAS ABU DHABI 0868

E.O. 11652: NA  
TAGS: ILO, ELAB, TC  
SUBJ: ILO ACTIVITIES IN UAE

REF: STATE 3255

1. ILO HAS HAD VERY LITTLE ACTIVITY IN UAE IN 1975 AND 1976. (NO CABLE HAS BEEN RECEIVED FROM DEPT. LISTING INVENTORY OF ILO ACTIVITIES HERE (SEE PARA 3 REFTEL.) WE KNOW OF ONLY TWO SUBSTANTIVE ACTIVITIES AND TWO BRIEF EXPLORATORY VISITS BY ILO. LOCAL KNOWLEDGE OF IL IS SCARCE. UAE HAS NO LABOR ORGANIZATIONS AND NO UAE CITIZEN EXPERTS IN GOVERNMENT LABOR SECTION. RESPONSIBLE OFFICIALS HAVE BEEN TRANSIENT EXPATRIATES AND INSTITUTIONAL MEMORY IS WEAK.

2. MOST SIGNIFICANT ILO PROGRAM ACTIVITY IN UAE HAS BEEN ASSISTANCE IN PROVISION OF DRAFT FEDERAL LABORMFLAW. LABOR LAW DRAFT WAS REQUESTED IN 1974 BY UAE MINISTRY OF LABOR. ILO DELIVERED TEXT IN 1975 WHICH WAS WELL RECEIVED BUT IS STILL "UNDER CONSIDERATION". TO PUT IT MORE PRECISELY, DRAFT IS CAUGHT UP IN CONFLICT BETWEEN FEDERAL VERSUS INDIVIDUAL EMIRATE PREROGATIVES. FEDERAL STRUCTURE HERE IS NOT KNOW POWERFUL ENOUGH TO CHALLENGE LOCAL AUTHORITIES DOMINATION OF LABOR SCENE. HOWEVER, SECTIONS OF LAW HAVE BEEN CONSIDERED USEFUL REFERENCE POINTS FOR AD HOC DECISIONS IN SOME LABOR MATTERS.

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3. ONLY OTHER ILO PROGRAM ACTIVITY WAS WEEK LONG VISIT IN JANUARY 1976 BY ILO EXPERT KAMAL ABDUL HAMIT AS PART OF GULF MANPOWER SURVEY. REPORT REFLECTING RESULTS OF THAT SURVEY HAS NOT YET BEEN MADE AVAILABLE LOCALLY.

4. COMMENT: LOCAL KNOWLEDGE OF ILO IS SCARCE. UNDP

HAS HAD RESREP HERE ONLY SINCE JAN 1976. PREVIOUSLY  
UAE WAS COVERED BY UNDP OFFICE IN BAHRAIN. CLEARLY THIS  
LIMITED OPPORTUNITY FOR LOCAL EXPOSURE TO ILO ACTIVITIES  
AND SERVICES. MOREOVER, NEWNESS OF UNDP OFFICE RESULTS  
IN LACK OF BACKGROUND ON THE LITTLE WHICH HAS OCCURRED-  
E.GGBMSTHE ORIGIN AND WORKINGS OF LABOR LEGISLATION  
ASSISTANCE EFFORT ARE NOT CLEAR TO OUR SOURCES. OVER-  
ALL, ONE CAN ONLY SAY THAT UNDP HAS ATTEMPTED LITTLE  
AND ACHIEVED LESS IN UAE.  
DICKMAN

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## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01-Jan-1994 12:00:00 am  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** INTERNATIONAL LABOR ORGANIZATIONS, RELATIONS WITH INTERNATIONAL ORGS  
**Control Number:** n/a  
**Copy:** SINGLE  
**Sent Date:** 22-Mar-1977 12:00:00 am  
**Decaption Date:** 01-Jan-1960 12:00:00 am  
**Decaption Note:**  
**Disposition Action:** n/a  
**Disposition Approved on Date:**  
**Disposition Case Number:** n/a  
**Disposition Comment:**  
**Disposition Date:** 01-Jan-1960 12:00:00 am  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
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**Drafter:** n/a  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Expiration:**  
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**Litigation History:**  
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**Office:** ACTION IO  
**Original Classification:** UNCLASSIFIED  
**Original Handling Restrictions:** n/a  
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**Original Previous Handling Restrictions:** n/a  
**Page Count:** 2  
**Previous Channel Indicators:** n/a  
**Previous Classification:** n/a  
**Previous Handling Restrictions:** n/a  
**Reference:** 77 STATE 3255  
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**Review Withdrawn Fields:** n/a  
**SAS ID:** 3041314  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** ILO ACTIVITIES IN UAE  
**TAGS:** ELAB, PORG, TC, ILO  
**To:** STATE  
**Type:** TE  
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**Review Markings:**  
Margaret P. Grafeld  
Declassified/Released  
US Department of State  
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